

DESTINATION 2030 STRATEGIC PLAN

Lifelong provider of access to an equitable and affordable education

- » Execute a Strategic Diversity, Equity and Inclusion Plan encompassing all areas of the University.
- » Establish a portfolio of learning credentials with flexible formats and experiences.
- » Expand transfer of credit and credit for prior learning.
- » Develop innovative financial aid programs, tuition programs and need-based grant programs.

Outcomes

- » Student success and equity in success.
- » Ethnic and racial diversity.
- » Enrollment in credit and non-credit educational offerings.
- » Certificates and degrees awarded.

Leader in transformational learning generating inspired action

- » Expand equitable high-impact learning and engagement practices.
- » Engage external partners in advancing and providing high-impact experiences.
- » Advance a culture of learning by embedding high-impact experiences supporting engagement and career exploration early in academic coursework.
- » Construct and extend our understanding of the learning environment, eliminating educational equity gaps across race and ethnicity, socioeconomic status and geographic location.

Outcomes

- » Student engagement in high-impact experiences.
- » Employment or continuing education of graduates.
- » Career mobility of graduates.

**Minnesota State
University, Mankato
will be a...**

Community of care built upon diversity, inclusion and belonging

- » Establish university onboarding for all members of the University that introduces Maverick culture, expectations for culturally responsive support and critical milestones for success.
- » Provide intentional and coordinated learning and support systems and services for all members of the University, addressing barriers and gaps in campus climate and wellness.
- » Adopt a strategic approach to advising, mentoring, coaching and alumni connections for all students across all years of enrollment.
- » Partner with regions adjacent to in-person locations to provide culturally responsive and supportive community offerings.

Outcomes

- » Diversity, equity and inclusion campus climate.
- » Supportive campus environment.

Nimble and innovative steward of resources

- » Incentivize innovation, experimentation and collaboration in curricular offerings, instructional strategies, scholarly work and student support to meet the needs of learners and eliminate equity gaps.
- » Redesign and invest in infrastructure and processes to maximize the stewardship of the financial, physical, environmental, human and technology resources of the University.
- » Develop and expand implementation of varied approaches to external revenue generation.

Outcomes

- » Investment in innovation and infrastructure within a balanced budget.
- » External revenue generation.